

Chicago Costume Community Guidelines

Welcome to the Chicago Costume Community, a collective of artists, designers, makers, administrators, and backstage professionals dedicated to creativity, collaboration, and storytelling through costume and wig design.

To ensure our space remains supportive, respectful, and inclusive for everyone, we ask all members to uphold the following guidelines:

Respect Above All

Treat every member of our community with kindness, professionalism, and respect, regardless of experience level, background, or identity. We're here to support and uplift each other.

No Bullying or Discriminatory Language

We do not tolerate hate speech, harassment, or any form of hurtful, exclusionary, or discriminatory language. This is a space where all voices deserve to be heard safely.

Honesty and Integrity

Honesty is the foundation of collaboration. Misrepresenting your experience, particularly on résumés or applications, undermines the trust we strive to build. Falsifying credentials or work history will be grounds for removal from the community.

Share and Collaborate Constructively

We welcome open dialogue and creative critique, so long as it's constructive, respectful, and intended to help each other grow. Be generous with your knowledge and open to learning in return.

Support All Levels of Experience

We are a space for both new and seasoned professionals. No gatekeeping. Encourage learning and celebrate progress at every stage.

Celebrate the Craft, Not the Ego

Costumes are about character, culture, and imagination, not competition. Let's focus on the work, not on egos. Give credit where it's due, and value the collaborative spirit.

Maintain Trust and Privacy

Respect confidentiality in discussions, private messages, and shared work. What's shared in trust should stay in trust.

No Spamming or Soliciting

Soliciting or spamming are not permitted. No fundraising for non-industry related content and personal gain. Community groups may post about products and services they have used and members are encouraged to use the Shopping & Rental Resources page to add sites, vendors, and rental companies.

No Spreading of Copyright Material

We are a community that values creative ownership. Do not spread copyright material without crediting the original creator. If content is copyrighted, you cannot use it in your work without obtaining the permission of the copyright holder. Please visit <u>https://www.copyright.gov/</u> for more information about copyright.

Inactive Member Policy

Members who have been inactive for more than three years will be removed from our system to maintain an up-to-date and engaged community. Rejoining is always possible—just reach out!

By participating in this community, you agree to uphold these values and help us maintain a space that is inclusive, inspiring, and true to the spirit of Chicago's creative costume community. Any actions in defiance of these community guidelines may be grounds for removal from the community. Let's continue to build something beautiful—together.